

How to Work in a Daycare With No Child Care Experience

Step 1: Apply for Entry-Level Roles

If you're new, look for titles like:

- Assistant Teacher / Teacher Aide
- Floater / Support Staff
- After-School Assistant
- Substitute / On-Call Support (if available)

Tip: Requirements vary by state and by role. Many centers will hire beginners for support positions and train you as you go.

Step 2: Take Online Trainings Before You Apply (ChildCareEd)

These trainings can help you feel confident on Day 1 — and help your application stand out.

Best “Start Here” Training

✓ Child Care Orientation

<https://www.childcareed.com/courses-child-care-orientation.html>

Safety Trainings That Employers Look For

✓ Mandated Reporters

<https://www.childcareed.com/courses-mandated-reporters.html>

✓ Safe Sleep Training *(especially important if you want to work with infants/toddlers)*

<https://www.childcareed.com/courses-safe-sleep-training.html>

CPR/First Aid (Big Resume Booster)



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✓ **Pediatric Blended First Aid & CPR/AED (Adult, Child, Infant)**

<https://www.childcareed.com/courses-first-aid-cpr-blended.html>

If You Want a Bundle/Starting Collection

✓ **Employee Readiness Training Collection**

<https://www.childcareed.com/a/employee-readiness.html>

Step 3: What to Say in an Interview

Use lines like these to show you're prepared:

- "I'm new to child care, but I completed ChildCareEd training in **Child Care Orientation**."
 - "I've already taken **Mandated Reporter training** and understand safety expectations."
 - "I'm comfortable learning routines, taking feedback, and supporting the lead teacher."
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Step 4: Day-One Success Tips

- Stay close, stay alert, and **always supervise** (eyes on children)
- Follow the lead teacher's routines (transitions, cleanup, lining up)
- Use calm guidance:
 - "First clean up, then we play."
 - "Hands are for helping."
 - "Let's take a breath."



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