



# National Workforce Registry Alliance

Supporting the Nation's Early Childhood and Afterschool Workforce

PO Box 58190, Washington D.C. 20037-8190 or see us at [www.registryalliance.org](http://www.registryalliance.org)

April 01, 2022

Hwaida Hassanein, Executive Director  
839 Quince Orchard Blvd. Suites D & E  
Gaithersburg, MD 20878


Dear Ms. Hassanein and Mr. Paris,

Your application for Training Organization Recognition (TOR) with the National Workforce Registry Alliance is approved. Your approval year will be 4/01/2022 through 03/30/2023. Shortly you will receive our TOR logos for your website. We will add the H&H Child Care Training Organization to the list of approved training organizations on our [website](http://www.registryalliance.org) as soon as we receive from you a jpeg file of your logo. The file should be one-inch square for best display. It will link to your website from ours.

Your approval status is good for one year and renewable with updates when significant changes occur in your processes or content. For example in September of 2022 you will need to supply documentation of renewal of IACET accreditation status. You can expect to be invoiced for the annual renewal fee in the month prior to your expiration date.

States that have used or relied on NWRA TOR status for training approval in the past include: AK, AZ, IA, ID, NE, NV, OR, PA, TX, UT, and WY. These states have given consideration to NWRA TOR approval in determining whether or not to approve a training organization: CA, IL, NJ. Not all states require or will use TOR as the determining factor for approval and some states will require additional information to satisfy regulatory requirements in their state/licensing system. That being said, NWRA members are holding a 2023 SOAR national goal that 50% of registries will utilize TOR in their approval processes.

We at the National Workforce Registry Alliance commend your commitment to excellence and appreciate your interest in becoming a *recognized training organization* in the National Workforce Registry Alliance tapestry. We also encourage you to maintain and remain active in your [organizational membership](http://www.registryalliance.org) with the NWRA, which can be done via our website. We'd love to hear from you! Please feel free to contact me at any time if you have questions.

Sincerely,   
Kimberlee Belcher-Badal, PhD  
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